



# Enes Mujkanović

**Address:** Grbavička 76., 71000 Sarajevo, Bosna and Herzegovina **Mob:** +387 61 216 960 **Email:** enes.mujkanovic@outlook.com

<p><b>Introduction</b></p>	<p>A highly motivated individual who can communicate with people at all levels and has the ability to motivate others to achieve their goals and objectives. Shows leadership by example and earns the respect of colleagues by setting high standards of work and a determination to succeed. Has a proven record of working under pressure and using own initiative. A well-organized person, who thrives in a busy and challenging environment. International and cultural diversity.</p>	
<p><b>Work experience</b></p>	<p><b>CEO</b></p>	
	<p><i>Enit d.o.o. Sarajevo</i></p>	<p>2011-</p>
	<ul style="list-style-type: none"> <li>• Total management</li> <li>• Leading, in conjunction with the Board, the development of the Company's strategy</li> <li>• Decision maker, leader, manager and executor</li> <li>• Development strategy, tactics, sales plans and profit targets</li> <li>• Development relationships with clients</li> <li>• Identifying and reporting on business opportunities in target markets</li> <li>• Assessmet the principal risks of the Company and to ensure that these risks are being monitored and managed</li> <li>• Recruitment</li> </ul>	
	<p><b>Owner, CEO</b></p>	
	<p><i>IT Automatic d.o.o.</i></p>	<p>2008-</p>
	<ul style="list-style-type: none"> <li>• Decision maker, leader, manager and executor</li> <li>• Development relationships with clients</li> <li>• Sale responsible</li> <li>• Development of strategic technologies and products</li> <li>• Project management</li> </ul>	
	<p><b>General Manager</b></p>	
	<p><i>Energetska Elektronika d.o.o., Sarajevo,</i></p>	<p>2006-2008</p>
	<ul style="list-style-type: none"> <li>• Decision maker, leader, manager and executor</li> <li>• Development relationships with clients</li> <li>• Project management</li> </ul>	
	<p><b>Senior SW developer</b></p>	
<p><i>OCAS AS, Oslo, Norway</i></p>	<p>2005-2006</p>	
<ul style="list-style-type: none"> <li>• Responsible for Control Unit SW as part of OCAS radar</li> <li>• Responsible for Service Center SW as a central supervision place.</li> <li>• Product design, planning</li> </ul>		

	<b>IT Consultant, Senior SW developer</b>	
	<i>Kitron Development AS (Contec Design – changed the owner and the name)</i>	2000-2005
	<ul style="list-style-type: none"> <li>• IT Consulting for norwegian and international companies</li> <li>• Product design, SW development,</li> <li>• project management,</li> <li>• sale support</li> </ul>	
	<b>IT Consultant, SW developer</b>	
	<i>Contec Design – Owned by NERA</i>	1995 – 2000
	<ul style="list-style-type: none"> <li>• IT Consulting</li> <li>• SW development,</li> <li>• project manager associate,</li> </ul>	
	<b>IT Consultant, Junior SW developer</b>	
	<i>Contec Design – Owned by ABB</i>	1994 – 1995
	<ul style="list-style-type: none"> <li>• IT Consulting</li> <li>• SW development,</li> </ul>	
	<b>SW developer</b>	
	<i>Skaugumåsen, Hvalstad, Norway</i>	1993-1994
	<i>Grafopack, Gračanic, Bosnia and Herzegovina</i>	1991-1992
	<i>Enel Energoinvest, Sarajevo, Bosnia and Herzegovina</i>	1990-1991
	<i>Iris Energoinvest, Sarajevo, Bosnia and Herzegovina</i>	1989-1990
Education	<b>University of Oslo</b>	
	<b>Faculty of Mathematics and Natural Sciences, Microelectronic System, Informatics</b>	
	<i>Oslo, Norway</i>	
	<i>Candidatus Scientarium (Cand. Scient)</i>	2001
	<i>Informatics, A model of SWIPP (Switched Interconnected Parallel Processors) with BSP (Bulk Synchronous Processing) algorithm implementation</i>	
	<b>University of Sarajevo, Electrical Engineering, Electronics and Process Automation</b>	
	<i>Sarajevo, Bosna and Herzegovina</i>	
<i>Graduate Engineer</i>	1983-1988	
Certificate(s)	<b>Certified Project Manager IPMA Level C<sup>®</sup></b>	
	<i>International Project Manager Certificate valid until 24 of Sept. 2017</i>	2012 - 2013

	<p><b>Certified Project Manager Associate</b> <b>IPMA Level D<sup>®</sup></b></p>
	<p>International Project Manager Associate Certificate valid until 24 of Sept. 2017</p>
	<p><b>Radio Amateur Licence, Class C</b> <b>Driving Licence, Class B</b></p>
<b>Technical skills</b>	<ul style="list-style-type: none"> <li>▪ <i>Programming, C, C++, C#, .NET, ASP, ...</i></li> <li>▪ <i>Electronics, digital and analog</i></li> <li>▪ <i>Process automation</i></li> <li>▪ <i>Embedded systems,</i></li> <li>▪ <i>Communication protocols,</i></li> <li>▪ <i>RFID</i></li> <li>▪ <i>Product Design</i></li> <li>▪ <i>Project Management</i></li> <li>▪ <i>Quality Assurance</i></li> <li>▪ <i>Highly computer literate. All kind of commercial applications, MS Office, graphical, audio, presentation ...</i></li> <li>▪ <i>...</i></li> </ul>
<b>Personal skills</b>	<p><b>Languages</b></p> <p><i>Bosnian – First language</i> <i>English - Full professional proficiency</i> <i>Norwegian - Full professional proficiency</i> <i>German, Elementary proficiency</i></p>
	<p><b>Communication skills</b></p> <p><i>Good oral and written communication skills</i> <i>Ability to communicate effectively</i> <i>Can communicate with people at all levels</i> <i>Good listener</i> <i>Good presentation skills</i> <i>Open-minded, using humor</i></p>
	<p><b>Organizational/ skills</b></p> <p><i>Understand organizational mission and culture</i> <i>Able to build an organization from the scratch.</i> <i>Learned a lot of ABB, NERA organizational structure and Scandinavian attitude.</i> <i>Ability in conflict management and dispute resolution</i> <i>Understand how to acquire needed resources</i> <i>Understands how to use decision making to support mission</i> <i>Sensitive to diversity and multiculturalism</i></p>
	<p><b>Other</b></p> <p><i>Able to analyze and design organizational structures and processes</i> <i>Understand administrative laws</i> <i>Versed in human resources management (hiring, retention, development, career management)</i></p>

	<p><i>Skilled in team building and management</i></p> <p><i>Adept in coalition building</i></p> <p><i>Experienced with bureaucratic obstacles in public administration and ways to avoid them.</i></p> <p><i>Very good network within information and telecom industry and various public administration levels as well.</i></p> <p><i>Able to work under tight deadlines</i></p>
References	<p><b>Morten Mørk,</b></p>
	<p><i>OCAS as</i></p> <p>Owner, start-up</p> <p>Contact: upon request</p> <p>Comment: Founder. Worked together from the very first beginning of OCAS</p>
	<p><b>Knut Vangen</b></p>
	<p><i>OCAS AS,</i></p> <p><i>Product manager</i></p> <p><i>Contact: upon request</i></p> <p>Comment: Worked together on product (Radar) design and developed it from the scratch</p>
	<p><b>Tom Roar Pedersen</b></p>
	<p><i>NERA, Kitron Development</i></p> <p>SW developer,</p> <p>Contact: upon request</p> <p>Comment: Colleague, went together through many projects</p>
	<p><b>Nešo Marjanović</b></p>
<p><i>Energetska Elektronika</i></p> <p>Shareholder</p> <p>Contact: upon request</p> <p><i>Comment: Co-owner. Did business together here in Bosnia and Herzegovina</i></p>	
	<p><b>Zijo Krvavac</b></p>
	<p><i>BH Telecom,</i></p> <p><i>Energetics department director</i></p> <p><i>Contact: upon request</i></p> <p><i>Comment: Customer. Project "Remote monitoring of energetics" (1.2 mil KM) implemented</i></p>